

MEMORANDUM OF UNDERSTANDING

-: BY AND BETWEEN :-

ANUDIP FOUNDATION FOR SOCIAL WELFARE

AND

*SANTAL BIDROHA SARDHA SATABARSIKI
MAHAVIDYALAYA*

YEAR – 2025 - 2026



Anudip Foundation for Social Welfare

Mira Towers, 8th & 9th Floor, Block DN, Plot 27, Sector-V, Salt Lake City, P.S. Bidhannagar, Kolkata-700091, West Bengal

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MEMORANDUM OF UNDERSTANDING

THIS MEMORANDUM OF UNDERSTANDING IS MADE on this 1st day of April, 2025 by and between **Anudip Foundation for Social Welfare**, being represented by its V.P. Operations **Mr. Tanmay Mukherjee**, having its registered office situated at Mira Towers, 8th & 9th floors, Block: DN 27, Sec-V, Salt Lake City, Kolkata-700091 hereinafter referred to as the **"First Party"** (which expression shall, unless repugnant to the context or meaning thereof, be deemed to include its successors and assigns, in one Part).

AND

Santal Bidroha Sardha Satabarsiki Mahavidyalaya, being represented by its Principal Dr. Amit Phadikar, having its office / registered office situated at Goaltore, Midnapore, West Bengal 721128 hereinafter referred to as the **"Second Party"** (which expression shall, unless repugnant to the context or meaning thereof, be deemed to include its successors and assigns, in one Part)

ARTICLE 1

BACKGROUND OF ANUDIP FOUNDATION

ANUDIP FOUNDATION FOR SOCIAL WELFARE, a company originally incorporated in the year 2007 under Section 25 of the Companies Act, 1956; currently regulated by section 8 of the Companies Act, 2013, which governs companies formed for charitable purposes. Headquartered at Mira Towers, 8th & 9th Floors, Block DN 27, Sec-V, Salt Lake City, Kolkata-700091, the foundation aims to address socioeconomic disparities by creating and promoting sustainable livelihood opportunities.

The primary objective of Anudip Foundation is to improve the economic and social status of disadvantaged groups residing in rural and semi-urban areas. This includes regions across West Bengal, Odisha, Jharkhand, Andhra Pradesh, Telangana, Tamil Nadu, Rajasthan, Maharashtra, North East India, and Delhi. Through partnerships with international and national agencies, government units, corporations, and community-based organizations, Anudip offers targeted programs designed to enhance employability and foster entrepreneurial skills.

By focusing on IT-enabled job opportunities and business ventures, Anudip Foundation strives to empower individuals with the skills and resources necessary to secure stable employment and create sustainable economic growth in their communities.



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ARTICLE 2

BACKGROUND OF THE COLLEGE

Santal Bidroha Sardha Satabarshiki Mahavidyalaya reminds about the great historical event of Santal Revolt which took place in 1855. The college is fittingly named after the revolt and was established in 2005. It is situated at Goaltore in the district of Paschim Medinipur, a place which is mainly inhabited by SC,ST and other Backward Class people. The college caters to the need of education and enlightenment to the students of the vast adjoining locality. The spontaneous donation and cooperation of the local people, the grants from the MLA, MP, Government of West Bengal and the very dynamic leadership of the Chairman, Center for Advancement of Higher Education, Midnapore have helped in the development of the college. At present the college offers 12 Honours and 17 General courses of study including seven well equipped laboratories.

Many subjects have been introduced within a short span of ten years. Its achievements has really been incredible. The college is affiliated to Vidyasagar University since its inception. From the very beginning the institution is trying to render qualitative education and arouse consciousness among the students in all spheres of life through different academic and co-curricular activities. The college has four units of National Service Scheme (NSS) running in full swing. It is worth mentioning that students of this college regularly represent Vidyasagar University at the State Level, Zonal and National Competitions with success.

ARTICLE 3

OBJECTIVES

The objectives of this MOU are:

- To formalize the collaboration between Santal Bidroha Sardha Satabarsiki Mahavidyalaya and Anudip Foundation for the development and implementation of the skill development program.
- To define the roles, responsibilities, and contributions of each Party in achieving the program's goals.

ARTICLE 4

PROGRAM DELIVERABLE

Santal Bidroha Sardha Satabarsiki Mahavidyalaya Would provide eligible students to Anudip. With this collaboration Anudip aims to impart market aligned skill and career development training program for the unemployed youth and women towards successful placement of the trained students. In case of future batches, same clauses as prescribed herein will be followed.

The course curriculum under this program is listed bellow

1. Basic IT
2. Soft Skill
3. Workplace IT
4. Communicative English
5. Personality Development
6. AI applications
7. Information & Media literacy



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ARTICLE 5

EFFECTIVE DATE AND VALIDITY

The effective date of this MOU shall be from 1st April, 2025 and remain in force till 31st March, 2026.

ARTICLE 6

BENEFITS FROM THE PROGRAM:

- Provide market-aligned skill and career development training programs
- Placement Assistance & Support
- LMS App & Web version for Self-Learning.
- English Communication App & Web version for easy practice of English communication.

ARTICLE 7

BENEFICIARIES' PROFILE:

Minimum age for the target group is 18 years and maximum age is 30 years. Minimum educational qualification would be:

- ☐ Graduation (B.A.; B.COM.; B.SC.)

ARTICLE 8

STUDENT EXIT PROFILE:

After successful certification, Anudip's graduates who are job-ready will get the placement assistance as Customer Support Executive, Service Desk officer, Back office Assistant etc. The Job will be based in any part of the country depending on employer's specifications.

ARTICLE 9

TRAINING METHODOLOGY

Anudip's digital livelihoods program follows a technology-driven, blended learning methodology that has evolved based on employer and student feedback, team evaluation, and impact studies conducted externally and internally. Anudip team continuously tries to align with changing job markets, digital trends, employer demand, and the state of the training technology worldwide. Anudip utilizes its multimedia and game-based learning programs which allows them to retain the learnings more effectively. This industry-aligned digital skills training program will train these youth through customized and digitized multimedia content in video, audio, presentation, and game formats, which will enable students to be attracted to and enjoy their classroom experience.



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ARTICLE 10

TRAINING LOCATION:

Training will be conducted by trainers of Anudip Foundation through Offline/Online mode.

ARTICLE 11

VOLUNTARY FINANCIAL CONTRIBUTIONS

7.1. Contributions: Students may be invited to make a voluntary financial contribution up to **Rs. 1000**, depending on their financial capacity.

7.2. Purpose of Contributions: Any financial contributions made by students will be used exclusively for educational programs, scholarships, or other related activities organized by Anudip.

7.3. Receipts and Documentation: Official receipts will be issued for all financial contributions received. These receipts will specify the amount contributed, the purpose of the contribution, the NGO's details, and the date of receipt. All contributions will be properly recorded in the Anudip's financial records to ensure transparency.

7.4. Tax-Exempt Status and Compliance: Anudip is registered for tax exemptions under **Section 80G** of the Income Tax Act. Donations made by students may qualify for tax deductions under Section 80G, subject to availability of PAN Number of Donor.

ARTICLE 12

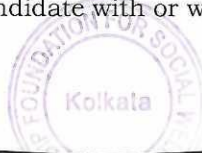
FINANCIAL CLAUSE

There will be no financial exchange or compensation between the parties under this MOU. Each party will bear its own costs and expenses related to the activities described in this MOU.

ARTICLE 13

INTELLECTUAL PROPERTY RIGHTS






Intellectual Property" or "IP" includes creations, domain names, inventions, know-how, trade or business secrets, patents, copyrights, trademarks, logos, designs, works of authorship, software programs, papers, models, teaching techniques, research projects, databases and instruction manuals. Each Party shall retain all rights to its IP and nothing contained in this MOU, nor the use of the IP in the publicity, advertising, or promotional or other material relating to the fulfilment of the obligations of the Parties contained herein shall be construed as giving to any Party any right, title or interest of any nature whatsoever to any of the other Party's IP. "Wadhvani Curricula, Content and Methodology" and/or any other third-party platforms provided by Foundation for the Program, for which Foundation has the right to provide for the purposes of this MoU to the Partner Institute/students/candidate with or without any charges should not be construed as



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giving any rights, title or interest of whatsoever nature to Partner Institute/students/candidate on such IP. Parties undertake and acknowledge that, if any third-party IP is used/utilized for the purposes of this MoU, it shall obtain required permits/licenses from the IP owner/competent authority and each Party shall be solely responsible for such third-party IP. Partner Institute/students/candidate shall not copy or reproduce Foundation/WOF IP. Any usage of Foundation's and/or WOF's IP by the Partner Institute/students/candidate shall be post obtaining written authorization from Foundation/WOF, which will be for a limited period as mentioned in such authorization. Any resulting IP pursuant to this MoU shall be owned by the respective owners and such resulting IP ownership shall be intimated to the other Party in writing within thirty (30) days or else other Party shall not have any liability whatsoever. Moreover, any intellectual property created or developed jointly by the parties during the course of this MOU shall be owned jointly unless otherwise agreed in writing.

Article 14
DATA PRIVACY AND PROTECTION

- a. The Parties hereby declare that they will comply with the applicable laws in force concerning data privacy and data protection within the scope of their activities under this MoU. Parties also agree to adhere to respective privacy policies of the Parties. Parties agree not to share externally any personal data/sensitive personal data/information.
- b. In the event of a conflict with the remainder of this MoU or the MoU becomes void, this clause will prevail as separate data processing agreement between the Parties.

ARTICLE 15
CONFIDENTIAL INFORMATION

Any and all proprietary, confidential or non-public information and/or Data in any form and/or Personal Data/Sensitive Personal Data/Information that identify an individual disclosed and/or obtained and/or known to a Party in connection with this MoU, shall be considered as Confidential Information. Such Confidential Information shall belong solely to the disclosing Party. Parties agree not to disclose the Confidential Information to any other third-party without prior written approval of the Party who owns such Confidential Information. Any approved dissemination of Confidential Information shall be strictly on need basis and Parties will ensure equivalent security measures as of the Parties. Confidential Information which becomes public due to illegal or wrongful actions, will not make the Confidential Information a public information. Parties agree to notify the disclosing Party of any unauthorized disclosure immediately which a Party may have knowledge and take appropriate actions to secure it.

ARTICLE 16
FORCE MAJEURE

16.1 Definition






For the purposes of this MoU, "Force Majeure" refers to any event or circumstance beyond the reasonable control of either party, which prevents or significantly impairs the performance of their obligations under this MoU. Such events may include, but are not limited to, acts of God, natural disasters (e.g., earthquakes, floods, hurricanes), war, terrorism, civil unrest, strikes, lockouts, epidemics, pandemics, governmental actions or regulations, or any other event or circumstance that could not have been avoided or mitigated with reasonable care.



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16.2 Notification

In the event of a Force Majeure occurrence, the affected party shall promptly notify the other party in writing of the occurrence of such an event, the nature of the Force Majeure, and its estimated duration. The affected party shall use all reasonable efforts to mitigate the effects of the Force Majeure and resume performance of their obligations as soon as possible.

16.3 Suspension of Obligations

During the period of Force Majeure, the obligations of the affected party under this MoU shall be suspended to the extent they are affected by the Force Majeure event. The affected party shall not be liable for any delay or failure in the performance of its obligations to the extent caused by the Force Majeure.

16.4 Termination due to Force Majeure event

If a Force Majeure event continues for a period exceeding Thirty days, either party may terminate this MOU by providing written notice to the other party. In such a case, any outstanding obligations or payments that have accrued up to the date of termination shall be settled as per the terms of this MOU.

16.5 No Compensation

Neither party shall be liable to the other for any direct or indirect loss, damage, or cost resulting from the occurrence of a Force Majeure event.

ARTICLE 17 **GOVERNING LAW:**

This MoU is made under and shall be governed by and constructed under the law of the republic of India under the jurisdiction of the court at Kolkata.

ARTICLE 18 **AMENDMENTS**

This MoU shall not be amended, changed, modified in whole or in part except by an instrument in writing signed by both the Parties hereto. However, Anudip Foundation reserves the right to modify scope of the Program on its sole discretion on notification to Partner Institute.






ARTICLE 19 **DISPUTE RESOLUTION**

In the event of any claim, Controversy, Dispute or differences between the parties arising out of or in connection with or in relation to this agreement either party will be entitled refer the same to arbitration in accordance with rules of arbitrators, one to be appointed by Anudip Foundation, the other to be appointed by SANTAL BIDROHA SARDHA SATABARSIKI MAHAVIDYALAYA and the third party to be appointed by the two arbitrators appointed by the parties. The place of arbitration shall be Kolkata. The Language of Arbitration Proceedings shall be English. The award of the arbitrators shall be final and binding on the parties.

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ARTICLE 20
COUNTERPARTS:

This MoU may be executed in two counterparts each of which when so executed and delivered in the English language shall be an original, but all of which shall together constitute one and same instrument.

ARTICLE 21
GENERAL TERMINATION:

Either party may terminate this Memorandum of Understanding by giving 30 days' prior notice for in case of violation of any essential terms and condition of this MOU.

ARTICLE 22
SIGNATORIES

IN WITNESS WHEREOF the Parties have agreed to execute this MOU as on the date mentioned hereinabove.

**ANUDIP FOUNDATION
FOR SOCIAL WELFARE**

[Signature]
Authorised Signatory

For Anudip Foundation for Social Welfare

Mr. Tanmay Mukherjee.

V.P. – Operations.

[Signature]
WITNESSES

Aphadikar
Principal
S.B.S.S. Mahavidyalaya, Goaltore
Paschim Medinipur, PIN-721128

For Santal Bidroha Sardha

Satabarsiki Mahavidyalaya

Dr. Amit Phadikar

Principal.

Both Parties are identified by and signed in my presence.

Advocate

1. Name: GOPINATH DAS
Address:

Signature: Gopinath Das

2. Name:
Address:

Signature:



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